



**GRAND RAPIDS  
EVANGELICAL FREE CHURCH**

34384 County Road 63, Grand Rapids, MN 55744

**GREFC April Quarterly Meeting Agenda  
April 26, 2022**

1. Prayer
2. Approve Agenda
3. Minutes from 2021 Annual Meeting
4. Financial Secretary Report
5. Treasurer Report
6. Old Business
7. New Business
  - a. Sr. Pastor Report (Ron Weller)
  - b. Elder Report (Quintin Legler)
  - c. Pastoral Search Team Report (Dan Carlson)
  - d. Ministry Reports
    - Children's Ministries & Preschool (Sarah Schrapp)
    - Men's Ministry (Tim Hasbargen)
    - Women's Ministry (Kristen Panchyshyn)
    - Grandparenting Ministry (Gary & Donna Bordner)
    - Student Ministries & Young Adult Ministries (Rachel Staudahar)
    - Worship Ministry (Frank Gangi)
    - Missions Ministry (Marilyn Isaac)
    - Connecting & Hospitality (Jim Azure)
    - Welcome Team Ministry (Michelle Schwake)
    - Facility report (Scott Schwake)
8. Adjournment



**Grand Rapids Evangelical Free Church**  
**Annual Business Meeting**  
**January 25, 2022**

Tim Hasbargen opened the meeting with prayer.

The agenda was presented for approval – Nick Schrapp made a motion to accept the agenda; it was seconded by Marilyn Isaac; an item was added to the agenda – Old Business – Pastoral Search Team Report; and the motion passed.

1. Minutes of Previous Meeting – Minutes of the last business, 10/26/21, meeting were distributed and reviewed. Jim Azure made a motion to accept the minutes as written; it was seconded by Rachel Staydohar, and the motion passed.
2. Financial Secretary Report – Marilyn Isaac presented the 2020 giving recap. General giving = \$420,600.65, designations = \$39,058.41, miscellaneous = \$41,409.18 for a total of \$501,068.24. Nick Schrapp made a motion to approve the report; it was seconded by Lorraine Curtiss, and the motion passed.
3. Treasurer Report – Ryker VanDrunen presented the 2021 Budget Performance Report. 2021 expenses were \$387,004.73 vs. \$431,171.34 budgeted expenses. Accounts as of 12/31/21 were as follows:

Checking	\$42,843.72
Cash Reserves	50,000.00
Capital Improvements	10,000.00
Discretionary Savings	<u>39,728.44</u>
Total Cash in Bank	\$142,572.16

Kristen Panshyshyn made a motion to approve the report; it was seconded by Rita Carlson, and the motion passed.

4. Sr. Pastor Report – Interim Pastor Ron Weller reported that it has been a privilege and joy to serve GREFC for over a year. He has felt very welcome by everyone. He gave a thank you to the Elders for stepping up in their responsibilities in the absence of a Sr. Pastor.
5. Elder Report – Quintin Legler reported that GREFC has been blessed this past year. Strategy is being developed and should help the church when it is implemented. Prayer has been hugely important in the Elder meetings this past year; in fact, they added another night each month dedicated just to prayer. He expressed a big thank you to Gary Bordner and Doug Hanson for their work on the board.
6. Ministry Reports –
  - A. Associate Pastor Steve Wick reported that lots of good things happened this year with the youth. Numbers were good throughout the year and Rachel Staydohar was a big blessing in a new role of Ministry Assistant. 2 couples in the young adults group got married this past year. There were opportunities for disciple-making moments in the lives of many of the attenders. There has been more intentionality and strategic planning this past year with regard to groups. Groups have been going through the Disciplemaker's training and additional training for group leaders.
  - B. Children's Ministries/Preschool – Sarah Schrapp reported that things looked very different this year than last year. 2021 began with only the nursery and one preschool

classroom open due to the pandemic. By March another classroom was able to open. Kids groups were formed and were very successful so have continued. In September all the classrooms opened and an additional afternoon class was able to open for the preschool. 65-70 kids regularly attend Sunday mornings each week. God has greatly blessed these ministries!

- C. Men's Ministries – Larry Curtiss reported that he is handing off this ministry to Tim Hasbargen as the lead. Tim stated that the mission of men's ministries is to provide an opportunity for men to connect.
- D. Women's Ministries – Kristin Panchyshyn reported there were many activities and gatherings in 2021. Many great connections between the women occurred. The Christmas Tea had the largest attendance ever - 130. Women's ministry and young adults will be joining together for an event.
- E. Legacy Builders – Gary Bordner reported that in October there was a simulcast from GREFC for Legacy Coalition Grandparenting Summit – many from other churches were able to join. A brunch is planned for February. There is an intention of starting a Legacy Builders community group.
- F. Connecting and Hospitality – Jim Azure reported that there were several couples who have joined the steering committee and it is hoped to have at least 4 potlucks each year with February 27 being the first one.
- G. Worship Committee – Frank Gangi reported that in 2021 there was a growth in worship leaders and more youth participated in the Sunday services. The committee has been reading a book by Jeremy Riddle and planning ahead for the next 10 years.
- H. Missions – Marilyn Isaac reported that 11% of annual giving is designated for missions. In 2021 the missions budget received \$46,000; 53% went to international missions and 38% to local/national and the EFCA for missions work.
- I. Facilities – Scott Schwake reported on the many projects that were completed in 2021. A recent addition to the church is a new phone system. The facility repair team has done many small projects during the past year as well. Upcoming need is for improvements to the playground – both for church and for preschool.
- J. Welcome Team – Michelle Schwake reported that the team consists of 43 members. The team has been great at making sure all positions are covered each Sunday.

## 7. Old Business

- A. Dan Carlson from the Pastoral Search Team reported that the Strategy Team and Transition Team did a great deal of work prior to handing off to the PST when they started meeting in June. The team meets weekly - 1/3 of each meeting consists of prayer, 1/3 for reviewing what was done last meeting, and 1/3 on focusing on the next step. Between meetings there was additional work/assignments – the team has been busy. The goal is to be able to present a candidate for Sr. Pastor to the church for consideration.

## 8. New Business

- A. Voting on the 2022 Budget – Copies of the 2022 Budget were distributed and reviewed.
- B. Voting on new members - The following persons have been recommended for membership:
  - Marge Haanpaa
  - Chris Brown
  - Pam Brown
  - Bill Grothe
  - Millie Grothe

C. Voting on Nominations for elected officials – the following persons have been recommended to fill church volunteer positions:

- Lorraine Curtiss – Executive Board – Treasurer (1 year term)
- Marilyn Isaac – Executive Board – Financial Secretary (2 year term)
- Vicki Azure – Nominating Committee (1 year term)

Ballots were distributed to all voting members, present and virtual, for vote on all 3 categories listed above. All candidates and the budget were approved unanimously by tallied votes.

Matt Grose adjourned the meeting and closed with prayer.

Respectfully submitted,

Sandy Harling, Board Secretary





**GRAND RAPIDS  
EVANGELICAL FREE CHURCH**

34384 County Road 63, Grand Rapids, MN 55744

## Quarterly Budget Performance Through March 2022

### Expenses

2022 YTD budgeted for expenses is \$125,004.46

2022 YTD expenses paid is \$121,293.20

2021 YTD expenses paid is \$ 95,890.14

### Giving (General Fund only)

2022 YTD Giving (General only): \$101,349.73

2021 YTD Giving (General only): \$ 82,718.26

### Designated Giving (Specific Funds)

2022 Building ..... Mar.: \$1,360.00 .....YTD: \$7,378.09

2022 Missions ..... Mar.: \$ 830.00 .....YTD: \$3,840.00

2022 Benevolent Fund ..... Mar.: \$ 877.00 .....YTD: \$2,778.00

### Accounts end of March 2022 (does not reflect end-of-month transfers)

Checking \$22,507.24

Savings Account: \$81,893.94

• *Cash Reserves* \$50,000.00

• *Capital Improvements* \$2,151.19

• *Pre School* \$7,696.21

• *Discretionary Savings* \$22,053.50

**Total Cash at Bank \$104,408.14**

Phone 218-327-9343

E-mail: [office@grefc.org](mailto:office@grefc.org) - Website: [www.grefc.org](http://www.grefc.org)





GREFC Receipts

Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount
1/2/2022	\$ 4,535.00	\$ 950.00	\$ 1,360.00	\$ 6,845.00	\$ 9,592.99	Bldg/Ben	\$ 950.00	PS	\$ 1,360.00
1/9/2022	\$ 7,041.25	\$ 580.00	\$ 1,020.00	\$ 8,641.25	\$ 9,592.99	Bldg/Ben/Mis	\$ 580.00	PS	\$ 1,020.00
1/16/2022	\$ 7,774.62	\$ 1,370.00	\$ 1,873.00	\$ 11,017.62	\$ 9,592.99	Bldg/Ben/Mis	\$ 1,370.00	PS	\$ 1,873.00
1/23/2022	\$ 6,109.15	\$ 3,208.09	\$ 390.00	\$ 9,707.24	\$ 9,592.99	Bldg/Ben/Mis	\$ 3,208.09	PS	\$ 390.00
1/30/2022	\$ 7,398.00	\$ 233.00	\$ 510.00	\$ 8,141.00	\$ 9,592.99	Bldg/Ben/Mis	\$ 233.00	PS	\$ 510.00
Total	\$ 32,858.02	\$ 6,341.09	\$ 5,153.00	\$ 44,352.11	\$ 47,964.95				

Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount
2/6/2022	\$ 6,204.85	\$ 480.00	\$ 3,638.00	\$ 10,322.85	\$ 9,592.99	Bldg/Ben/Mis	\$ 480.00	PS	\$ 3,638.00
2/13/2022	\$ 7,493.25	\$ 1,460.00	\$ 220.00	\$ 9,173.25	\$ 9,592.99	Bldg/Ben/Mis	\$ 1,460.00	PS	\$ 220.00
2/20/2022	\$ 10,798.00	\$ 2,230.00	\$ 1,571.00	\$ 14,599.00	\$ 9,592.99	Bldg/Ben/Mis	\$ 2,230.00	PS/Yth/Coffee	\$ 1,571.00
2/27/2022	\$ 6,990.01	\$ 368.00	\$ 415.00	\$ 7,773.01	\$ 9,592.99	Bldg/Ben/Mis	\$ 368.00	PS/Coffee	\$ 415.00
Total	\$ 31,486.11	\$ 4,538.00	\$ 5,844.00	\$ 41,868.11	\$ 38,371.96				

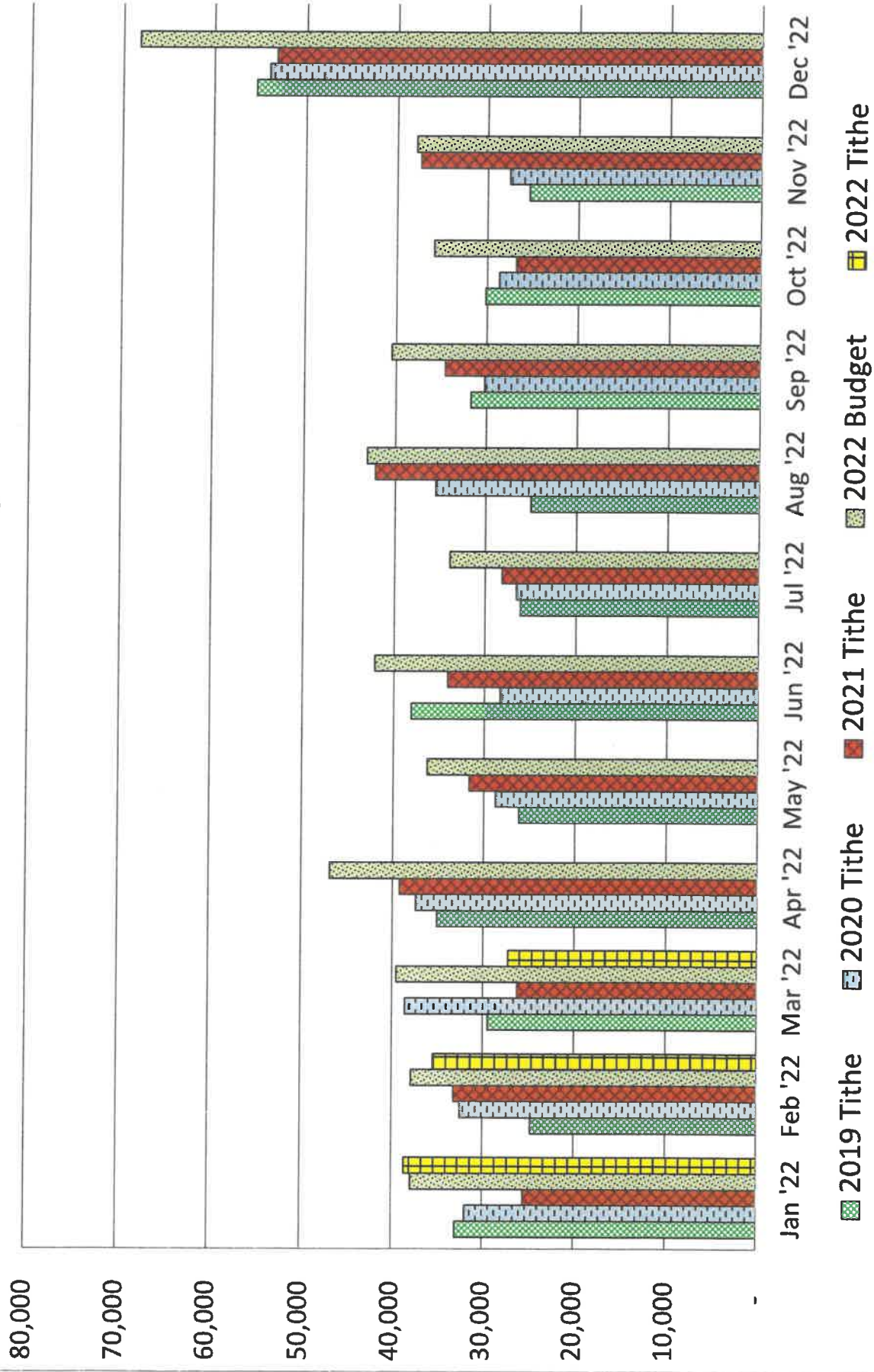
Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount
3/6/2022	\$ 15,305.00	\$ 1,425.00	\$ 3,628.72	\$ 20,358.72	\$ 9,592.99	Bldg/Ben/Mis	\$ 1,425.00	PS/Yth/Coffee	\$ 3,628.72
3/13/2022	\$ 6,631.25	\$ 310.00	\$ 687.30	\$ 7,628.55	\$ 9,592.99	Bldg/Ben/Mis	\$ 310.00	PS/Yth	\$ 687.30
3/20/2022	\$ 7,806.00	\$ 1,029.00	\$ 327.15	\$ 9,162.15	\$ 9,592.99	Bldg/Ben/Mis	\$ 1,029.00	PS/Yth	\$ 327.15
3/27/2022	\$ 6,203.35	\$ 288.00	\$ 370.00	\$ 6,861.35	\$ 9,592.99	Bldg/Ben/Mis	\$ 288.00	PS/Yth	\$ 370.00
Total	\$ 35,945.60	\$ 3,052.00	\$ 5,013.17	\$ 44,010.77	\$ 38,371.96				

Qtr 1 Total \$ 100,289.73 \$ 13,931.09 \$ 16,010.17 \$ 130,230.99 \$ 124,708.87

YTD \$ 100,289.73 \$ 13,931.09 \$ 16,010.17 \$ 130,230.99 \$ 124,708.87

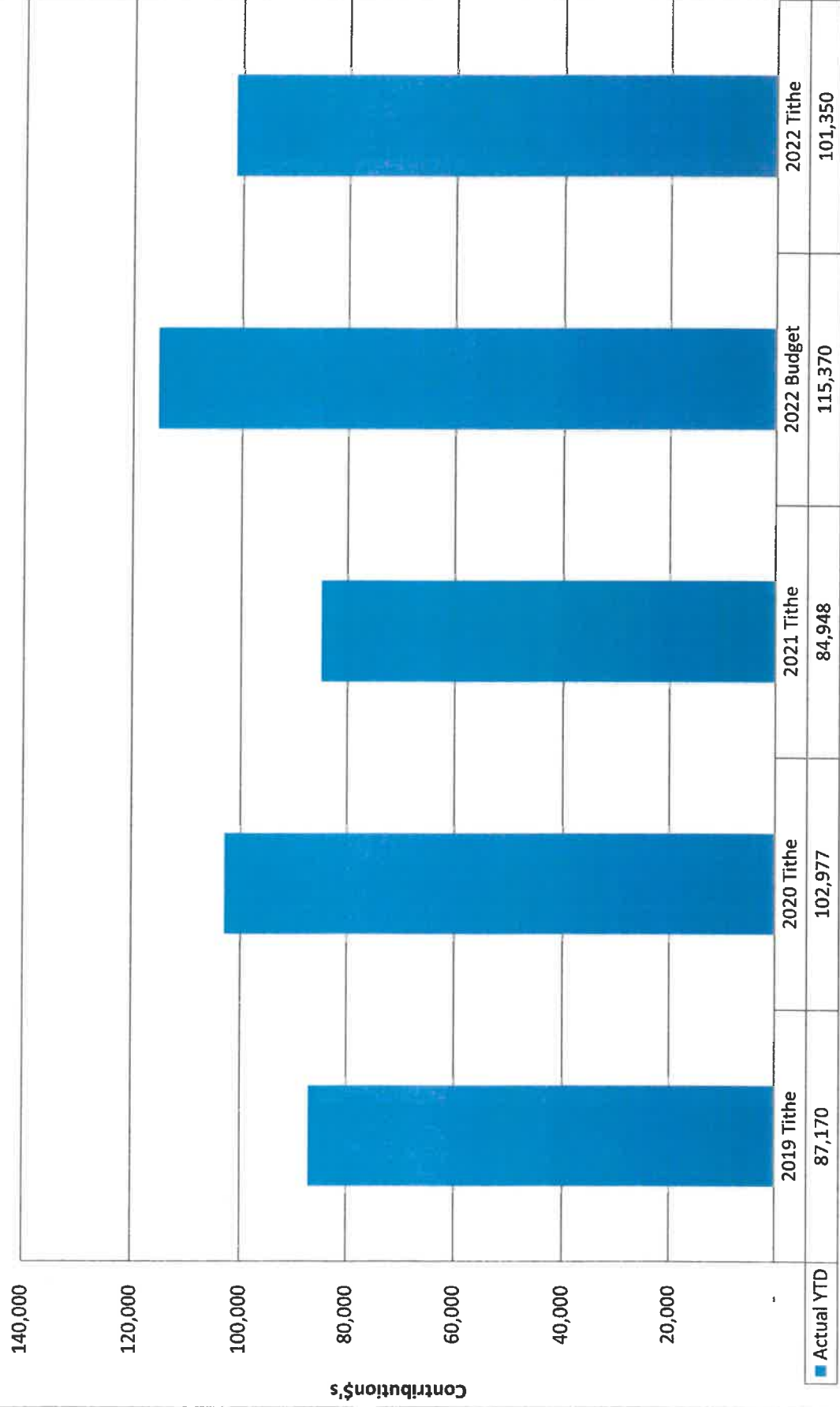


# GREFC 2022 GF TITHE by Month





# GREFC 2022 Comparative YTD Tithe





## Statement of Activities

## General Fund

March 31, 2022

Account Shortcut and Description	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
<b>Income</b>				
<b>Contributions</b>				
40000 Tithes/Offerings	101,349.73	115,370.17	20.26	500,018.35
<b>Other Income</b>				
40050 Adult Ministry Donations	0.00	0.00	0.00	0.00
40060 Children's Ministry Donations	28.00	0.00	0.00	0.00
40090 Other Income	218.80	0.00	0.00	0.00
40070 Elder Donations	0.00	0.00	0.00	0.00
40080 Youth & Young Adult Donations	2,328.37	0.00	0.00	0.00
40030 Building - Princ. Pmt Donations	7,478.09	0.00	0.00	0.00
Other Income Totals:	10,053.26	0.00	0.00	0.00
Income Totals:	111,402.99	115,370.17	22.28	500,018.35
<b>Expense</b>				
<b>Adult Ministries</b>				
50000 Community Groups	18.50	250.03	1.85	1,000.00
50010 Connecting & Hospitality	517.91	199.97	64.73	800.00
50020 Grandparenting	0.00	124.97	0.00	500.00
50030 Library	0.00	49.97	0.00	200.00
50040 Men's Ministry	542.42	300.00	45.20	1,200.00
50050 Welcome	0.00	124.97	0.00	500.00
50060 Women's Ministry	170.54	437.53	9.74	1,750.00
50070 Worship	1,368.93	900.00	38.02	3,600.00
Adult Ministries Totals:	2,618.30	2,387.44	27.42	9,550.00
<b>Children's Ministries</b>				
51000 Camp Scholarships	0.00	100.03	0.00	400.00
51010 Kids Groups	221.84	199.97	27.73	800.00
51020 Family Nights	97.30	150.00	16.21	600.00
51030 Ministry Expense	0.00	150.00	0.00	600.00
51040 Nursery	101.21	49.97	50.60	200.00
51050 Pathfinders	522.87	475.03	27.51	1,900.00
51060 Supplies - Children's Ministry	183.83	162.47	28.28	650.00
Children's Ministries Totals:	1,127.05	1,287.47	21.88	5,150.00
<b>Elders</b>				
52000 Background Checks	99.75	49.97	49.87	200.00
52010 Elder Blessing	0.00	250.03	0.00	1,000.00
52020 Elder Retreat	0.00	250.03	0.00	1,000.00
52030 Guest Speakers	200.00	124.97	40.00	500.00





<b>Account Shortcut and Description</b>	<b>YTD Actual</b>	<b>YTD Budget</b>	<b>YTD as % of Annual Budget</b>	<b>Annual Budget</b>
52040 Misc. - Comm. Supplies, Sermon	203.04	437.53	11.60	1,750.00
52050 Pastoral Transition	2,458.33	499.97	122.91	2,000.00
52060 Training & Equipping	0.00	499.97	0.00	2,000.00
Elders Totals:	2,961.12	2,112.47	35.04	8,450.00
<b>Facility</b>				
53000 Landscaping	0.00	250.03	0.00	1,000.00
53010 Decorating	0.00	250.03	0.00	1,000.00
53020 Furnishings	0.00	150.00	0.00	600.00
53030 Insurance - Commercial	0.00	2,449.97	0.00	9,800.00
54000 Kitchen Equipment	1,705.78	187.50	227.43	750.00
54010 Kitchen Supplies	896.25	131.25	170.71	525.00
55000 Carpet Cleaning	0.00	499.97	0.00	2,000.00
55010 Cleaning Supplies	562.77	250.03	56.27	1,000.00
55020 Maintenance - General	297.34	874.97	8.49	3,500.00
55030 Snow Plowing	1,200.00	499.97	60.00	2,000.00
56010 Mortgage Principal	10,123.07	8,092.51	31.27	32,369.92
56011 Mortgage Interest Exp.	8,219.41	10,249.97	20.04	41,000.00
56012 Extra Principal Pmt	6,018.09	0.00	0.00	0.00
56020 Security	453.00	225.00	50.33	900.00
56030 Utilities	5,969.06	3,499.97	42.63	14,000.00
Facility Totals:	35,444.77	27,611.17	32.09	110,444.92
<b>Office</b>				
60000 Communications	211.19	574.97	9.18	2,300.00
60010 Copiers/maint/toner,etc.	829.10	874.97	23.68	3,500.00
60020 Equipment & Computers	623.06	375.00	41.53	1,500.00
60030 Financial Fees, Checks, Website	1,870.48	1,125.00	41.56	4,500.00
60040 General Office Supplies	422.43	300.00	35.20	1,200.00
60050 Acctg. Services	900.00	1,350.00	16.66	5,400.00
60060 Postage	116.00	199.97	14.50	800.00
60070 Technology Services	1,755.42	625.03	70.21	2,500.00
Office Totals:	6,727.68	5,424.94	31.00	21,700.00
<b>Personnel</b>				
60080 Payroll Services	650.00	250.03	65.00	1,000.00
61000 Acctg. Asst	1,320.00	1,716.00	19.23	6,864.00
61010 Admin. Assistant	3,314.07	3,627.00	22.84	14,508.00
61020 Assoc. Pastor	5,328.08	5,098.94	26.12	20,395.61
61022 Housing	10,020.82	10,249.97	24.44	41,000.00
61024 Ministry Expense	72.53	300.00	6.04	1,200.00
61030 Childrens Ministry Coord.	9,543.42	9,260.34	25.76	37,041.45
61040 Childrens Ministry Asst.	1,166.38	2,014.97	14.47	8,060.00
61050 Comm. Coord.	6,272.06	5,749.07	27.27	22,996.40
61060 Custodian	2,526.30	3,094.03	20.41	12,376.00
61070 Coaching/IPM	300.00	300.00	25.00	1,200.00
61072 Int. Pastor Housing	1,260.00	1,260.00	25.00	5,040.00
61074 Mileage	1,474.20	2,287.50	16.11	9,150.00
61080 Sr. Pastor Salary	12,949.00	22,000.03	14.71	88,000.00



<b>Account Shortcut and Description</b>	<b>YTD Actual</b>	<b>YTD Budget</b>	<b>YTD as % of Annual Budget</b>	<b>Annual Budget</b>
61082 St. Pastor Exp. Reimb.	0.00	375.00	0.00	1,500.00
61090 Youth Ministry Asst.	4,019.23	3,971.25	25.30	15,885.00
61300 Conferences/Cont. Ed.	0.00	625.03	0.00	2,500.00
61310 Relationship Buiding	0.00	250.03	0.00	1,000.00
61500 Employer FICA	2,253.37	2,251.75	25.01	9,006.97
Personnel Totals:	62,469.46	74,680.94	20.91	298,723.43
<b>Young Adults Ministries</b>				
62000 Jr. & Sr. High	1,813.11	1,000.03	45.32	4,000.00
62100 Young Adults	153.09	499.97	7.65	2,000.00
Young Adults Ministries Totals:	1,966.20	1,500.00	32.77	6,000.00
<b>Other Income/Expense</b>				
65000 Mission Share	13,996.71	10,000.03	34.99	40,000.00
65100 GF Transfer To Savings	0.00	0.00	0.00	0.00
Other Income/Expense Totals:	13,996.71	10,000.03	34.99	40,000.00
<b>Expense Totals:</b>	<b>127,311.29</b>	<b>125,004.46</b>	<b>25.46</b>	<b>500,018.35</b>
<b>Income - Expense:</b>	<b>(15,908.30)</b>	<b>(9,634.29)</b>		<b>0.00</b>



# Statement of Financial Position

## All Funds

March 31, 2022

	Year to Date Balance
<b>Assets</b>	
<b>Cash</b>	
10000 Gen. Fund Checking	16,839.49
10800 Dedicated Cash	1,717.00
10850 Designated Savings	81,900.90
10600 Preschool Checking	3,950.75
Cash Totals:	104,408.14
<b>Fixed Assets</b>	
15000 Furniture and Equipment	767.12
15200 Building and Improvements	1,970,936.08
Fixed Assets Totals:	1,971,703.20
<b>Total Assets:</b>	2,076,111.34
<b>Liabilities</b>	
<b>Liabilities</b>	
22010 Federal WH Payable	2,773.24
22020 State WH Payable	315.11
Liabilities Totals:	3,088.35
<b>Long Term Liabilities</b>	
26000 Mortgage Loan	807,744.90
<b>Total Liabilities:</b>	810,833.25
<b>Net Assets</b>	
<b>Net Assets</b>	
30200 Mortgage Principal Paid	16,141.16
30000 Net Assets - Gen. Fund	1,177,757.36
Net Assets Totals:	1,193,898.52
<b>Dedicated Accounts</b>	
Without Donor Restrictions	74,204.69
With Donor Restrictions	9,413.21
Dedicated Accounts Totals:	83,617.90
Current Period Changes to Net Assets	(12,238.33)
<b>Total Net Assets:</b>	1,265,278.09
<b>Total Liabilities &amp; Net Assets:</b>	2,076,111.34



## Statement of Activities

### Preschool Fund

March 31, 2022

	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
<b>Income</b>				
Contributions Totals:	13,655.00	10,695.00	31.92	42,780.00
Income Totals:	13,655.00	10,695.00	31.92	42,780.00
<b>Expense</b>				
Preschool Staff Totals:	8,508.59	6,499.26	32.73	25,996.95
PS Operating Expenses Totals:	1,476.44	799.97	46.14	3,200.00
Expense Totals:	9,985.03	7,299.23	34.20	29,196.95
<b>Income - Expense:</b>	3,669.97	3,395.77		13,583.05

