



2024 First Quarter Business Meeting Agenda
4/23/24
6:00 pm

1. Call to order and opening prayer - Scott Schwake, Vice-Church Chairman
2. Minutes from 2023 Annual Meeting
3. Executive Board Reports
 - a. Treasurer's Report - Kara Lundin
 - b. Financial Secretary's Report - Lisa Mrnak
 - c. Senior Pastor Report - Pastor Micah Labovitch
 - d. Facilities Coordinator Report - Scott Schwake
4. Old Business
 - a. By-laws update vote
 - b. Associate Pastor search update
 - c. Term limit discussion
5. New Business
 - a. Children's Ministry staffing
 - b. Business meeting attendance
 - c. Background check changes
 - d. Clover Give to Tithley (Breeze)
6. Other



GREFC Financial Summary Through Mar 2024

Income-Expense (Net Income)

2024 MAR	\$ 8,096.96
2024 YTD	\$11,336.18
2023 YTD	\$ 9,456.48

Expenses

2024 MAR expenses:	\$ 36,073.99
2024 YTD budgeted for expenses	\$123,907.32
2024 YTD expenses paid:	\$106,455.56
2023 YTD expenses paid:	\$108,461.30

Income

2024 MAR Income:	\$ 44,170.95
2024 YTD Income:	\$117,791.74
2023 YTD Income:	\$117,917.78

Designated Giving (Specific Funds)

2024 Building.....	MAR.: \$ 920.00YTD: \$ 3,480.00
2024 Missions	MAR.: \$ 635.00YTD: \$ 12,470.00
2024 Benevolent Fund	MAR.: \$ 615.00YTD: \$ 1,816.00
		<u>\$ 17,766.00</u>

Accounts end of MAR 2024

GF Checking	\$ 17,675.14
Preschool Checking	\$ 7,544.20
Playground Fund	\$ 11,687.52
Savings Account:	\$203,124.45
• Cash Reserves	\$ 22,087.33
• Capital Improvements	\$ 2,151.19
• Pre School	\$ 7,696.21
• Discretionary Savings	\$171,189.72
Total Cash Available	\$240,031.31

CIF MORTGAGE (Mar 31, 2024) \$509,663.29

CIF MARKET FUND (Mar 31, 2024) \$156,147.72

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Statement of Activities

General Fund Detail

March 31, 2024

Account Shortcut and Description	Current Month Actual	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
Income					
Contributions					
40000 Tithes/Offerings	41,605.25	111,492.44	99,960.00	22.75	490,000.00
Other Income					
40050 Adult Ministry Donations	0.00	0.00	0.00	0.00	0.00
40130 Bereavement Donations	0.00	850.00	349.97	60.71	1,400.00
40060 Children's Ministry Donations	0.00	0.00	0.00	0.00	0.00
40070 Elder Donations	0.00	0.00	0.00	0.00	0.00
40090 Other Income	139.20	330.20	250.03	33.02	1,000.00
40100 Special Events	0.00	350.00	124.97	70.00	500.00
40110 Wednesday Night Meals Donations	636.50	2,166.10	1,912.50	28.31	7,650.00
40120 Women Ministries	0.00	0.00	187.50	0.00	750.00
40080 Youth & Young Adult Donations	1,790.00	2,603.00	1,000.03	65.07	4,000.00
Other Income Totals:	2,565.70	6,299.30	3,825.00	41.17	15,300.00
Income Totals:	44,170.95	117,791.74	103,785.00	23.31	505,300.00
Expense					
Ministries					
50080 Bereavement Team	0.00	632.43	349.97	45.17	1,400.00
50100 Children's Ministries	645.12	1,728.41	1,800.00	24.00	7,200.00
50000 Community Groups	0.00	6.47	49.97	3.23	200.00
50010 Connecting & Hospitality	0.00	0.00	250.03	0.00	1,000.00
50020 Grandparenting	0.00	0.00	124.97	0.00	500.00
50110 Jr. High	1,408.00	1,653.00	525.00	78.71	2,100.00
50040 Men's Ministry	0.00	200.00	199.97	25.00	800.00
50120 Sr. High	0.00	400.00	525.00	19.04	2,100.00
50090 Wednesday Night Meals Exp.	919.80	2,643.30	1,912.50	34.55	7,650.00
50050 Welcome	0.00	120.00	75.00	40.00	300.00
50060 Women's Ministry	198.86	198.86	375.00	13.25	1,500.00
50070 Worship	691.00	976.64	750.00	32.55	3,000.00
50095 Young Adults	0.00	0.00	250.03	0.00	1,000.00
Ministries Totals:	3,862.78	8,559.11	7,187.44	29.77	28,750.00
Elders					
52000 Background Checks	23.00	201.90	49.97	100.95	200.00
52010 Elder Blessing	30.00	528.31	250.03	52.83	1,000.00
52020 Elder Retreat	0.00	0.00	124.97	0.00	500.00
52040 Misc. - Comm. Supplies, Sermon	141.44	141.44	375.00	9.42	1,500.00
52050 Pastoral Transition	0.00	250.00	1,249.97	5.00	5,000.00

Account Shortcut and Description	Current Month Actual	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
52060 Training & Equipping	130.34	287.30	175.03	41.04	700.00
Elders Totals:	324.78	1,408.95	2,224.97	15.83	8,900.00
Facility					
55000 Carpet Cleaning	0.00	0.00	437.53	0.00	1,750.00
55010 Cleaning Supplies	204.26	990.52	499.97	49.52	2,000.00
53010 Decorating	0.00	0.00	124.97	0.00	500.00
53020 Furnishings	184.00	223.23	124.97	44.64	500.00
53030 Insurance - Commercial	0.00	0.00	3,250.03	0.00	13,000.00
54000 Kitchen Equipment	0.00	0.00	124.97	0.00	500.00
54010 Kitchen Supplies	378.97	866.54	625.03	34.66	2,500.00
53000 Landscaping	0.00	0.00	62.53	0.00	250.00
55020 Maintenance - General	398.51	1,204.99	1,249.97	24.09	5,000.00
56011 Mortgage Interest Exp.	1,721.05	5,226.13	6,000.00	21.77	24,000.00
56010 Mortgage Principal	4,393.11	13,116.35	12,250.03	26.76	49,000.00
56020 Security	0.00	2,016.50	412.50	122.21	1,650.00
55030 Snow Plowing	0.00	0.00	750.00	0.00	3,000.00
56030 Utilities	1,602.79	5,198.28	4,999.97	25.99	20,000.00
Facility Totals:	8,882.69	28,842.54	30,912.47	23.33	123,650.00
Office					
60050 Acctg. Services	0.00	550.00	250.03	55.00	1,000.00
60000 Communications	0.00	237.00	375.00	15.80	1,500.00
60010 Copiers/maint/toner,etc.	309.82	1,239.28	1,000.03	30.98	4,000.00
60020 Equipment & Computers	0.00	30.94	124.97	6.18	500.00
60030 Financial Fees, Checks, Website	640.44	2,347.32	1,624.97	36.11	6,500.00
60040 General Office Supplies	162.43	383.59	375.00	25.57	1,500.00
60060 Postage	136.00	285.60	175.03	40.80	700.00
60070 Technology Services	1,207.51	1,709.30	525.00	81.39	2,100.00
Office Totals:	2,456.20	6,783.03	4,450.03	38.11	17,800.00
Personnel					
61000 Acctg. Asst	560.32	1,596.91	1,864.97	21.40	7,460.00
61010 Admin. Assistant	0.00	1,163.02	3,949.97	7.36	15,800.00
61025 Assoc. Pastor Benefits Exp.	0.00	0.00	0.00	0.00	0.00
61023 Assoc. Pastor Exp. Reimb.	0.00	0.00	225.00	0.00	900.00
61020 Assoc. Pastor Salary	0.00	0.00	9,000.00	0.00	36,000.00
61021 Assoc. Pastory Health Allow.	0.00	0.00	0.00	0.00	0.00
61040 Childrens Ministry Asst.	558.95	1,022.08	2,187.47	11.68	8,750.00
61030 Childrens Ministry Coord.	2,846.16	8,538.48	9,250.03	23.07	37,000.00
61050 Comm. Coord.	2,243.36	6,673.38	7,300.03	22.85	29,200.00
61300 Conferences/Cont. Ed.	0.00	407.60	375.00	27.17	1,500.00
61060 Custodian	1,297.46	4,185.75	4,999.97	20.92	20,000.00
61500 Employer FICA	637.03	1,936.70	2,374.97	20.38	9,500.00
61093 IT Associate	821.25	2,137.50	1,750.03	30.53	7,000.00
61310 Relationship Buiding	40.57	40.57	124.97	8.11	500.00
61083 Sr. Pastor Benefits Exp.	182.54	547.62	612.47	22.35	2,450.00
61082 Sr. Pastor Exp. Reimb.	262.56	785.86	450.00	43.65	1,800.00
61081 Sr. Pastor Health Allow.	261.54	784.62	850.03	23.07	3,400.00

Account Shortcut and Description	Current Month Actual	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
61080 Sr. Pastor Salary	6,259.22	18,777.66	20,342.53	23.07	81,370.00
61090 Youth Ministry Asst.	0.00	0.00	0.00	0.00	0.00
Personnel Totals:	15,970.96	48,597.75	65,657.44	18.50	262,630.00
Other Income/Expense					
65100 GF Transfer To Savings	0.00	0.00	0.00	0.00	0.00
65000 Mission Share	4,576.58	12,264.18	13,474.97	22.75	53,900.00
Other Income/Expense Totals:	4,576.58	12,264.18	13,474.97	22.75	53,900.00
Expense Totals:	36,073.99	106,455.56	123,907.32	21.48	495,630.00
Income - Expense:	8,096.96	11,336.18	(20,122.32)		9,670.00

Statement of Activities
Preschool Income Statement
 March 31, 2024

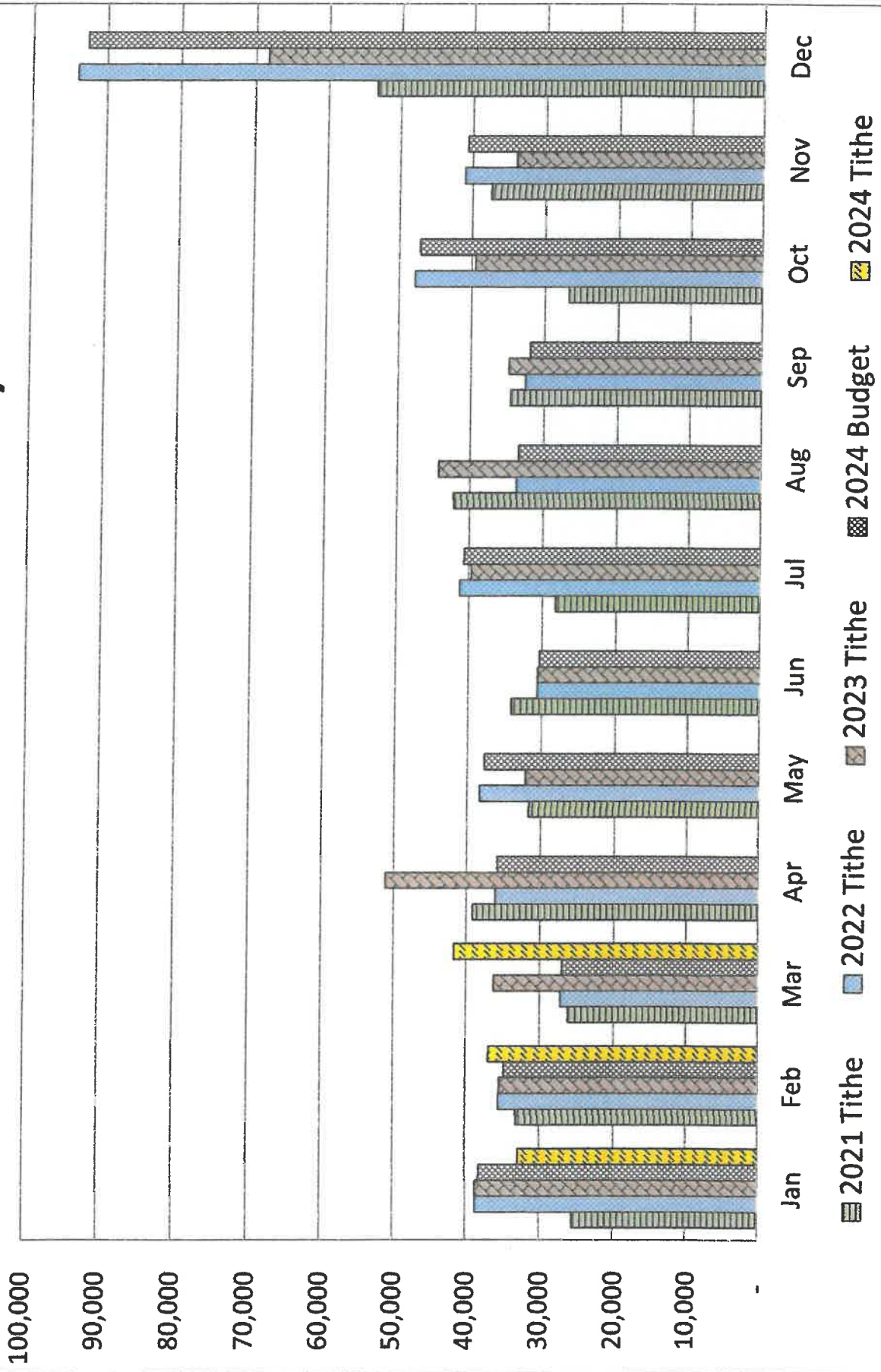
Account Shortcut and Description	Current Month Actual	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget
Income					
Contributions					
46200 Preschool Tuition	4,570.00	13,250.00	0.00	0.00	0.00
46210 Preschool Donations	0.00	0.00	0.00	0.00	0.00
46220 Preschool Other Income	0.00	0.00	0.00	0.00	0.00
Contributions Totals:	4,570.00	13,250.00	0.00	0.00	0.00
Income Totals:	4,570.00	13,250.00	0.00	0.00	0.00
Expense					
Preschool Staff					
66200 Teacher - Lead	1,997.00	5,991.00	0.00	0.00	0.00
66210 Asst. Teacher	1,320.00	3,347.25	0.00	0.00	0.00
66215 Substitute Teacher	166.42	166.42	0.00	0.00	0.00
66500 Preschool ER FICA	296.79	818.04	0.00	0.00	0.00
66220 Preschool Director	396.16	1,188.48	0.00	0.00	0.00
Preschool Staff Totals:	4,176.37	11,511.19	0.00	0.00	0.00
PS Operating Expenses					
66300 Communications	15.00	45.00	0.00	0.00	0.00
66310 Equip/Furnishings	0.00	0.00	0.00	0.00	0.00
66320 Special Events	0.00	0.00	0.00	0.00	0.00
66330 State Fees/License	0.00	0.00	0.00	0.00	0.00
66340 Preschool Supplies	430.42	801.91	0.00	0.00	0.00
66350 Fund Transfer	0.00	0.00	0.00	0.00	0.00
PS Operating Expenses Totals:	445.42	846.91	0.00	0.00	0.00
Expense Totals:	4,621.79	12,358.10	0.00	0.00	0.00
Income - Expense:	(51.79)	891.90	0.00		0.00

Dedicated Accounts

March 31, 2024

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
General Fund						
Designated Funds - GRSB						
80010 Playground Funds	11,687.52	0.00	0.00	0.00	0.00	11,687.52
Designated Pass Through						
81000 Mission Funds	0.00	635.00	635.00	12,470.00	12,470.00	0.00
81010 Benevolence Funds	0.00	615.00	615.00	1,816.00	1,816.00	0.00
81020 Building - Principal Pmts	0.00	1,840.00	1,840.00	4,400.00	4,400.00	0.00
Designated Pass Through Totals:	0.00	3,090.00	3,090.00	18,686.00	18,686.00	0.00
Designated Savings						
82010 Capital Improvements	2,151.19	0.00	0.00	0.00	0.00	2,151.19
82020 Cash Reserves	22,087.33	0.00	0.00	0.00	0.00	22,087.33
82030 Discretionary Savings	141,144.26	30,017.00	0.00	30,045.46	0.00	171,189.72
84020 Preschool Carryover Funds	7,696.21	0.00	0.00	0.00	0.00	7,696.21
Designated Savings Totals:	173,078.99	30,017.00	0.00	30,045.46	0.00	203,124.45
Dedicated Investments						
82100 Unallocated Funds	154,988.49	1,159.23	0.00	1,159.23	0.00	156,147.72
General Fund Totals:	339,755.00	34,266.23	3,090.00	49,890.69	18,686.00	370,959.69
Total for selected dedicated accounts:	339,755.00	34,266.23	3,090.00	49,890.69	18,686.00	370,959.69

GREFC 2024 General fund TITHES by Month



Quarter 1 Report											
GREFC Receipts											
January - March, 2024											
Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount		Amount
1/7/2024	\$ 10,064.00	\$ 460.00	\$ 1,901.00	\$ 12,425.00	\$ 9,423.07	WNNM/Ben/Bld	\$ 460.00	Coff/Off/Youth/PS	\$ 1,901.00		\$ 1,901.00
1/14/2024	\$ 6,748.50	\$ 1,293.00	\$ 929.00	\$ 8,970.50	\$ 9,423.07	WNNM/Ben/Bld/Mis	\$ 1,293.00	Coff/PS	\$ 929.00		\$ 929.00
1/21/2024	\$ 8,802.00	\$ 2,604.00	\$ 289.00	\$ 11,695.00	\$ 9,423.07	Ben/WNNM/Bld/Mis	\$ 2,604.00	Coff/PS/Youth	\$ 289.00		\$ 289.00
1/28/2024	\$ 6,399.00	\$ 1,706.00	\$ 540.00	\$ 8,645.00	\$ 9,423.07	WNNM/Ben/Mis/Bldg	\$ 1,706.00	PS	\$ 540.00		\$ 540.00
Total	\$ 32,013.50	\$ 6,063.00	\$ 3,659.00	\$ 41,735.50	\$ 37,692.28						
Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount		Amount
2/4/2024	\$ 10,067.00	\$ 2,827.00	\$ 4,915.00	\$ 17,809.00	\$ 9,423.07	WNNM/Mis/Bldg/Ben	\$ 2,827.00	Yth/Coff/PS	\$ 4,915.00		\$ 4,915.00
2/11/2024	\$ 11,275.69	\$ 6,927.60	\$ 990.13	\$ 19,193.42	\$ 9,423.07	Ben/Mis/Ben/Bldg/WNNM	\$ 6,927.60	PS/Off/Yth/Coff/Oth	\$ 990.13		\$ 990.13
2/18/2024	\$ 6,607.00	\$ 1,381.00	\$ 50.00	\$ 8,038.00	\$ 9,423.07	Ben/Bldg/WNNM/Mis	\$ 1,381.00	Yth	\$ 50.00		\$ 50.00
2/25/2024	\$ 8,144.00	\$ 832.00	\$ 355.00	\$ 9,331.00	\$ 9,423.07	WNNM/Ben/Bldg/Miss	\$ 832.00	Fac/PS/Off/Yth	\$ 355.00		\$ 355.00
Total	\$ 36,093.69	\$ 11,967.60	\$ 6,310.13	\$ 54,371.42	\$ 37,692.28						
Date	General	Designations	Misc.	Total	Wk Budget	Designation	Amount	Misc.	Amount		Amount
3/3/2024	\$ 9,804.00	\$ 549.00	\$ 2,970.00	\$ 13,323.00	\$ 9,423.07	WNNM/Ben/Bldg/Miss	\$ 549.00	Coff/Yth/PS	\$ 2,970.00		\$ 2,970.00
3/10/2024	\$ 9,667.21	\$ 1,014.00	\$ 2,281.00	\$ 12,962.21	\$ 9,423.07	WNNM/Blg/Miss/Ben	\$ 1,014.00	Yth/Coff/PS	\$ 2,281.00		\$ 2,281.00
3/17/2024	\$ 8,913.86	\$ 501.50	\$ 731.00	\$ 10,146.36	\$ 9,423.07	WNNM/Ben/Bldg	\$ 501.50	Coff/PS	\$ 731.00		\$ 731.00
3/24/2024				\$ -	\$ 9,424.07						
3/31/2024				\$ -	\$ 9,425.07						
Total	\$ 28,385.07	\$ 2,064.50	\$ 5,982.00	\$ 36,431.57	\$ 47,118.35						
Qtr 1 Total	\$ 96,492.26	\$ 20,095.10	\$ 15,951.13	\$ 132,538.49	\$ 122,502.91						
YTD	\$ 96,492.26	\$ 20,095.10	\$ 15,951.13	\$ 132,538.49	\$ 122,502.91						

GREFC Quarterly Elder Board Report

In January Chris Brown was officially a member of the elder board. Chris has been a great addition.

In January we approved the proposed budget to be brought before membership at the annual business meeting for approval.

In February we finalized GREFC values and have an elder retreat set for April 29th to work on strategy and vision.

Several of us attended the No Regrets men's conference in February.

We set dates for staff and volunteer appreciation dinner, Gunn Park service, baptism/summer picnic service, the fall elder retreat, new faces luncheons and membership classes.

We are currently searching for someone to lead the Connecting and Hospitality ministry.

We meet each month separate from board meetings for prayer and fellowship.

Since we received Sarah's resignation we are currently working on the preschool and kids ministry and those future plans so that we are able to transition seamlessly.

As you're aware there are a lot of moving parts in the daily operations of the church and we are working diligently to keep those parts well oiled and moving in the right direction.

Larry Curtiss

Elder Chair

